

Exhibit 1



Fee Schedule | ADR Services, Inc.

adrservices.com/rate-fee-schedule

Fee Schedule

ADR Services, Inc. is proud to offer an excellent panel of [neutrals](#), efficient services, comfortable facilities and administrative flexibility for extremely competitive rates.

To obtain rates for our neutrals, please [contact](#) our office.

As a recognized leader in the dispute resolution field, ADR Services, Inc. has a history of enlisting the industry's finest mediators and arbitrators. Our neutrals are available at hourly and daily rates, with reasonable administrative fees for multi-day, complex or multi-party disputes.

Administrative Fees

We charge a one-time only Administrative Fee regardless of the amount in dispute or duration of your matter.

- **Mediation:** There is a \$395 per party nonrefundable Administrative Fee, payable upon scheduling of the mediation.
- **Arbitration:** There is a \$450 nonrefundable Initial Filing Fee, payable upon filing a demand for arbitration. There is a \$950 per party nonrefundable Administrative Fee, payable upon initiation of the case.
- **Mass Employment Arbitration:** A \$250 nonrefundable Initial Filing Fee is payable by the Claimant upon the filing of a qualifying mass arbitration claim. A \$550 nonrefundable Administrative Fee will be assessed to the Respondent per claim, payable upon issuance of a commencement letter.
- **Mass Consumer Non-Employment Arbitration:** A \$250 nonrefundable Initial Filing Fee is payable by the Claimant upon the filing of each qualifying mass arbitration demand/claim. A \$295 per party nonrefundable Administrative Fee will be assessed to Claimant and Respondent per claim, payable upon issuance of a commencement letter.
- **Discovery and Judicial Reference:** There is a \$950 per party nonrefundable Administrative Fee, payable upon first initiation of the case.
- **Private Trial:** There is a \$950 per party nonrefundable Administrative Fee, payable upon receipt of disclosure statement.

Click here to view our full administrative fee schedule – [ADR Services, Inc. General Fee Schedule](#)

Click here to view our full Mass Employment Arbitration Fee Schedule – [ADR Services, Inc. Mass Employment Arbitration Fee Schedule](#)

Click here to view our full Mass Consumer Non-Employment Fee Schedule – [ADR Services, Inc. Mass Consumer Non-Employment Fee Schedule](#)

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